

Cell: +27 72 988 5193
Office: +27 21 001 8181
Email: kim@nthusefoundation.co.za
Website: www.nthusefoundation.org.za
20 Dromedaris Street,
Melkbosstrand,
Cape Town,
7441



NTHUSE FOUNDATION Company Profile



WHO ARE WE

The Nthuse Foundation was born out of Nthuse Diversity Management Solutions cc which started in 2003.

Nthuse specializes in all areas of disability integration. The Nthuse Team is dedicated to finding and implementing innovative solutions for the integration of people with disabilities, by challenging the stigma and dispelling the myths around disability. We focus on a person's Ability and not on their Disability.

Our mission is to create awareness that disability is a way of life and not a separate society. We focus on promoting equality in the workplace, which directly contributes towards a positive progression of an inclusive society.

INDUSTRY EXPERIENCE

The Nthuse Foundation is proud to have been of service, over the past 20 years, to some of South Africa's most successful companies.

SERVICE AND SOLUTIONS

(Full Proposals and Quotations supplied on Request)

Disability Workshops for Management and HR

It is noted that employers should prioritize employment of people with disabilities, to increase representation of people with disabilities in the workforce. These workshops are critical in creating a harmonious working environment to ensure that all employees, able and disabled, have a full understanding and awareness of disability integration and disclosure.

- Workshops for HR and Employment Equity, to clarify and understand their roles, in line with the regulations laid down by the Employment Equity Act with regards to policies and barriers, pertaining to disability in the workplace.
- Workshops for Line Managers around successful implementation of disability integration.

Disability Disclosure sessions for Staff

Disability Awareness and the Importance of Disclosure for all staff (Covering ALL disabilities) completion of the EEA1 form.

Employees may disclose in three ways:

- Fully
- Partially
- Not at all
- Encourages employees to disclose if they have a disability and what accommodation will be provided for the disclosure of the nature of their disability.

IMPORTANT: Only a medical specialist can diagnose a disability these specialists note should be attached to the disclosure form for reporting purposes.

Building, Environmental and workstation audits

- The Employment Equity Act No. 55 of 1998 protects people with disabilities against unfair discrimination in the workplace and directs employers to implement measures to remove barriers.
- The employer must take all reasonable steps to ensure that the working environment does not prevent people with disabilities from accessing or retaining positions for which they are suitably qualified.

Recruitment and Selection

We are experts in the field of Disability Recruitment and Placement. Our stringent interview processes assist with the successful integration of matching candidates to job specifications.

Learnerships and Skills Programs

- National Certificate Generic Management (SAQA:60269)
- Higher Certificate Project Management (SAQA:101869)
- ICT Programs (Systems Support, Basic Computing, Web Development, etc.)
- National Certificate New Venture Creation (SAQA:66249)
- Higher Certificate Operations Management (SAQA:100809)
- QCTO Office Administrator (ID32Q320059)
- Artisan Programs (Mechanical, Engineering & Welding, Electrical, etc.) (Red Seal Approved)

SETAs based on the learnership courses we offer:

- Bank SETA
- Services SETA
- Wholesale & Retail SETA
- and HW SETA

Bursary Options for existing members of staff OR building your own pipeline of people with disabilities to integrate into your organisation.

We have various Bursary Programs suited to your organizational needs and career paths, ranging from 1-year Higher Certificate Programs (NQF 5) to Degree-Level (NQF7) options.

Project Management

We manage the full aspect of internal or external projects and programs, which frees up internal staff to focus on their core functions.

SDF (Skills Development Facilitation)

The provision of Skills Development Facilitator (SDF) services, aimed at improving compliance with the Skills Development Act, optimizing the use of the skills levy, and aligning learning interventions with organizational goals. This supports the implementation of strategic skills development in accordance with SETA and QCTO requirements.

- To ensure full compliance with SETA/QCTO requirements.
- To assist in compiling and submitting the WSP/ATR.
- To support the development and implementation of training plans aligned to organizational needs.
- To facilitate access to learnerships, internships, and discretionary funding from SETA.
- To foster workplace skills planning and reporting.
 - To enable further opportunities through Research & Innovation Centre.
 - Liaise with SETA on behalf of the organization.
 - Advice on SETA registration and skills levy benefits.

General Information

- We operate nationally in all main cities.
- We offer on-site disability awareness workshops or via online platforms, to limit downtime and productivity.
- Our facilitators are experts and specialists in the field of disability integration

Donations Options

To donate to our existing students with disabilities please visit our website <http://www.nthusefoundation.org.za>

CONTACT INFORMATION

Contact Person: Kim Krynauw

Contact Number: 072 988 5193

Email: kim@nthusefoundation.co.za

Website: <http://www.nthusefoundation.org.za>

Facebook: <https://www.facebook.com/nthusfoundation/>

YouTube: https://youtu.be/e2Y_LKwOec4

“Inclusive, good-quality education, is a foundation for dynamic and equitable societies”

~ Desmond Tutu