



NTHUSE FOUNDATION

Your skills development partner.

Non-Profit Organisation No: 123-728
PBO No: 930 049 866

Education Funding Proposal 2026



TABLE OF CONTENTS

Page 3 	Theory Of Change
Page 4	Company Information
Page 5	Organogram
Page 6	Executive summary
Page 7	Overview
Page 8	Value Guiding Principles
Page 9	Our Training Mission
Page 10	Our Project: The Next Generation Disability Education Initiative and FUNDING ASK
Page 11	Projects For Funding
Page 12	Support and Integration
Page 13	Monitoring and Evaluation
Page 14	Benefits to your organisation
Page 15	Funding and donation options
Page 16	Conclusion
Page 17	Contact information

THEORY OF CHANGE



NTHUSE FOUNDATION
Your skills development partner.
Non-Profit Organisation No. 203-718
P.O. No. 940 043 916

PROBLEM

Youth with disabilities and from underprivileged backgrounds confront major hurdles to school, skill development, and work, resulting in high unemployment, marginalization, and inequality. A widespread stigma surrounding disability promotes non-inclusive workplaces and society.



STRATEGIES

Accredited Skills Development: Provide industry-aligned programs (learnerships, diplomas, etc.) with reasonable accommodations for those with disabilities.

Comprehensive Project Management: Manage full project cycles, including liaison training providers, mentoring, coaching, and student placement.

Disability Integration: For seamless transitions from education to employment, we offer tailored disability integration services, placing our graduated students directly into companies.

Challenge stigma and promote ability: Promoting disability as a way of life, emphasizing strengths and eliminating falsehoods.



OUTCOMES

Promoted access to quality education and skills for youth with disabilities.

Improved employability and successful workplace integration without bias.

Create more inclusive work environments by removing barriers and increasing understanding.

Improved employment opportunities for individuals with disabilities.

Recognising disability as a way of life and promoting societal inclusivity and equality.

Helped minimise young unemployment in South Africa by addressing the shortage of skills.

Values and Guiding Principles

Focus on Ability: Emphasize capabilities rather than constraints.

Inclusivity: Promote fairness and a sense of community for everyone.

Empowerment through Education: Addressing societal issues requires education.

Combating Stigma: Make an effort to debunk myths and alter attitudes.

Collaboration & Partnership: Work collaboratively with stakeholders to achieve common objectives.

NPO: 123 728
NPO

PBO: 930049866

B-BBEE:
Level 1
contributor

NTHUSE FOUNDATION

Directors

Elizabeth Maphika -
Community
Outreach Program

Kim Krynauw -
Fundraising /
Administration

Amos Maziba -
Operations/HR

Management

**Brandon
Subramoney** -
Project Manager and
Skills Development

Aldrich Matthee -
Fundraising and
Marketing

Abulele Ndamase -
Public Relations

Support Staff

Gina Khoza -
Administration
Assistant

**Siphosethu
Magalakanga** - HR
Assistant

Financial

CloudWorx -
Bookkeeping and
Accounting Services

Mr Anton Botes
Independent
Financial Reviewer

- ▶ Nthuse Foundation, established in 2013, focuses on disability integration and education.
- ▶ Over 7.5% of South Africa's population has a disability, often facing exclusion from opportunities.
- ▶ Individuals with disabilities require assistance to advance in their careers and become contributing members of society.
- ▶ Upskilling is essential for individuals with disabilities to thrive in various sectors.

Executive Summary

Nthuse Foundation aims to empower youth with disabilities through education and skills development for improved employment opportunities.

Problem

- ▶ Youth with disabilities face significant barriers to education and employment.
- ▶ High unemployment rates and societal stigma lead to marginalization and inequality.
- ▶ Non-inclusive workplaces hinder the integration of individuals with disabilities

Overview

- ▶ Focus on ability and emphasize capabilities over constraints.
- ▶ Promote inclusivity and fairness within the community.
- ▶ Empower individuals through education to address societal issues.
- ▶ Combat stigma by debunking myths and altering attitudes.
- ▶ Foster collaboration and partnership with stakeholders for common goals.

Values Guiding Principles

Empower	Empower future disabled leaders to succeed in a dynamic business environment.
Provide	Provide tailored corporate training programs with industry insights and practical tools.
Address	Address the lack of pipeline resourcing strategies for youth with disabilities in companies.
Facilitate	Facilitate successful integration of students into organisations and enhancing employment opportunities.

Our Training Mission

Detail	Summary
Core Mission	To empower youth with disabilities through education for improved employment opportunities.
Immediate Funding Ask	R1,264,000,00 or any donation for our students
Key Focus	Upskilling individuals with disabilities to thrive in high-demand technical sectors.

Our Project: The Next Generation Disability Education Initiative

Component	Description	No of Students (Year 1)
Project A: B.Sc. IT Degree (NQF 7)	B.Sc. in Information Technology (SAQA ID 120690)	20
Project B: Post Grad AI (NQF 8)	Post Graduate Degree in Artificial Intelligence Engineering (SAQA ID 119095)	10
Project C: Artisan Diploma (NQF 6)	Red Seal Approved Diploma (Mechanical, Engineering & Welding, Electrical).	30
Project D: Higher Certificates (NQF 5)	Project Management, Financial Markets, Human Resources, Marketing	20

Projects and students for Funding

Support and Integration

▶ **Focus: Project Management, Advocacy, and Full Capacity**

▶ This pillar covers the cross-cutting support services and the Foundation's full list of accredited course offerings.

Component	Description of Activity
The Project Management Process	We manage full project cycles, including training provider liaison, mentoring, coaching, and student placement, ensuring efficient delivery.
Disability Integration Services	We offer tailored services for seamless transitions from education to employment.
Advocacy & Stigma Combat	We promote a positive view of disability and actively work to create more inclusive work environments, fulfilling our Theory of Change.

- ▶ The Nthuse Foundation is committed to transparency and measurable results:
- ▶ **Key Output:** Initial enrollment of youth with disabilities across the IT, AI, and Artisan Diploma Programmes via the seed funding.
- ▶ **Key Outcome:** Participants will begin their accredited skills development in high-demand technical sectors, increasing their access to quality education and skills.
- ▶ **Accountability:** Quarterly financial reports detailing tuition payments, stipend disbursements, and progress against enrolment targets.

Monitoring and Evaluation (M&E)



Access

Access a complete suite of community based programs



Contribute

Contribute to a full-circle empowerment model.



Strengthen

Strengthen your Corporate Social Responsibility (CSR) commitment.

Receive tax benefits and section 18A Donation certificate

The Benefits to your organisation

For Funding and Donation Options



Please view our website
(www.nthusefoundation.co.za)



Paypal - Options available in US Dollars/ all
currencies



EFT - Options available for Rand payments

The Foundation accepts single or recurring donations.

Please refer to our website or contact us directly for specific donation or funding options and tax benefits.

Website: www.nthusefoundation.co.za

We invite you to join us on this transformative journey.

Our partnerships represents a new era of collaboration, innovation, and impact in the disability sector.

Your funding will make this all possible and create a society that is inclusive for all

Conclusion

CONTACT US



Thank you for considering the Nthuse Foundation projects.



We look forward to hearing from you.



Kim or Aldrich



kim@nthusefoundation.co.za
Aldrich@nthusefoundation.co.za



Office Tel: 0729885193
Cell No: 0651278258