

Non-Profit Organisation No: 123-728 PBO No: 930 049 866

Education Funding Proposal 2026



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THEORY OF CHANGE

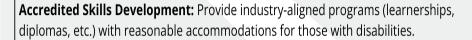


PROBLEM

Youth with disabilities and from underprivileged backgrounds confront major hurdles to school, skill development, and work, resulting in high unemployment, marginalization, and inequality. A widespread stigma surrounding disability promotes non-inclusive workplaces and society.

STRATEGIES





Comprehensive Project Management: Manage full project cycles, including liaison training providers, mentoring, coaching, and student placement.

Disability Integration: For seamless transitions from education to employment, we offer tailored disability integration services, placing our graduated students directly into companies.

Challenge stigma and promote ability: Promoting disability as a way of life, emphasizing strengths and eliminating falsehoods.

OUTCOMES

Promoted access to quality education and skills for youth with disabilities.

Improved employability and successful workplace integration without bias.

Create more inclusive work environments by removing barriers and increasing understanding.

Improved employment opportunities for individuals with disabilities.

Recognising disability as a way of life and promoting societal inclusivity and equality.

Helped minimise young unemployment in South Africa by addressing the shortage of skills.

Values and Guiding Principles

Focus on Ability: Emphasize capabilities rather than constraints. **Inclusivity:** Promote fairness and a sense of community for everyone.

Empowerment through Education: Addressing societal issues requires

education.

Combating Stigma: Make an effort to debunk myths and alter attitudes. **Collaboration & Partnership:** Work collaboratively with stakeholders to achieve common objectives.

NPO: 123 728 NPO

PBO: 930049866

B-BBEE: Level 1 contributor

NTHUSE FOUNDATION

Directors	Elizabeth Maphika - Community Outreach Program	Kim Krynauw - Fundraising / Administration	Amos Maziba - Operations/HR
Management	Brandon Subramoney - Project Manager and Skills Development	Aldrich Matthee - Fundraising and Marketing	Abulele Ndamase - Public Relations
Support Staff	Gina Khoza - Administration Assistant	Siphosethu Magalakanga - HR Assistant	
Financial	CloudWorx - Bookeeping and Accounting Services	Mr Anton Botes Independent Financial Reviewer	

- Nthuse Foundation, established in 2013, focuses on disability integration and education.
- Over 7.5% of South Africa's population has a disability, often facing exclusion from opportunities.
- Individuals with disabilities require assistance to advance in their careers and become contributing members of society.
- Upskilling is essential for individuals with disabilities to thrive in various sectors.

Executive Summary

Nthuse Foundation aims to empower youth with disabilities through education and skills development for improved employment opportunities.

Problem

- Youth with disabilities face significant barriers to education and employment.
- High unemployment rates and societal stigma lead to marginalization and inequality.
- Non-inclusive workplaces hinder the integration of individuals with disabilities

Overview

- Focus on ability and emphasize capabilities over constraints.
- Promote inclusivity and fairness within the community.
- Empower individuals through education to address societal issues.
- Combat stigma by debunking myths and altering attitudes.
- Foster collaboration and partnership with stakeholders for common goals.

Values Guiding Principles

Empower	Empower future disabled leaders to succeed in a dynamic business environment.
Provide	Provide tailored corporate training programs with industry insights and practical tools.
Address	Address the lack of pipeline resourcing strategies for youth with disabilities in companies.
Facilitate	Facilitate successful integration of students into organisations and enhancing employment opportunities.

Our Training Mission

Detail	Summary	
Core Mission	To empower youth with disabilities through education for improved employment opportunities.	
Immediate Funding Ask	R1,264,000,00 or any donation for our students	
Key Focus	Upskilling individuals with disabilities to thrive in high-demand technical sectors.	

Our Project: The Next Generation Disability Education Initiative

Component	Description	No of Students (Year 1)
Project A: B.Sc. IT Degree (NQF 7)	B.Sc. in Information Technology (SAQA ID 120690)	20
Project B: Post Grad AI (NQF 8)	Post Graduate Degree in Artificial Intelligence Engineering (SAQA ID 119095)	10
Project C: Artisan Diploma (NQF 6)	Red Seal Approved Diploma (Mechanical, Engineering & Welding, Electrical).	30
Project D: Higher Certificates (NQF 5)	Project Management, Financial Markets, Human Resources, Marketing	20

Projects and students for Funding

Support and Integration

- Focus: Project

 Management, Advocacy,
 and Full Capacity
- ► This pillar covers the cross-cutting support services and the Foundation's full list of accredited course offerings.

Component	Description of Activity	
The Project Management Process	We manage full project cycles, including training provider liaison, mentoring, coaching, and student placement, ensuring efficient delivery.	
Disability Integration Services	We offer tailored services for seamless transitions from education to employment.	
Advocacy & Stigma Combat	We promote a positive view of disability and actively work to create more inclusive work environments, fulfilling our Theory of Change.	

- The Nthuse Foundation is committed to transparency and measurable results:
- ▶ **Key Output:** Initial enrollment of youth with disabilities across the IT, AI, and Artisan Diploma Programmes via the seed funding.
- ▶ **Key Outcome:** Participants will begin their accredited skills development in high-demand technical sectors, increasing their access to quality education and skills.
- Accountability: Quarterly financial reports detailing tuition payments, stipend disbursements, and progress against enrolment targets.

Monitoring and Evaluation (M&E)



Access

Access a complete suite of community based programs



Contribute

Contribute to a fullcircle empowerment model.



Strengthen

Strengthen your Corporate Social Responsibility (CSR) commitment.

Receive tax benefits and section 18A Donation certificate

The Benefits to your organisation

For Funding and Donation Options

- Please view our website (www.nthusefoundation.co.za)
- Paypal Options available in US Dollars/ all currencies
- € EFT Options available for Rand payments

The Foundation accepts single or recurring donations.

Please refer to our website or contact us directly for specific donation or funding options and tax benefits.

Website: www.nthusefoundation.co.za

We invite you to join us on this transformative journey.

Our partnerships represents a new era of collaboration, innovation, and impact in the disability sector.

Your funding will make this all possible and create a society that is inclusive for all

Conclusion

CONTACT US



Thank you for considering the Nthuse Foundation projects.



We look forward to hearing from you.



Kim or Aldrich



kim@nthusefoundation.co.za Aldrich@nthusefoundation.co.za



Office Tel: 0729885193 Cell No: 0651278258